



Additional Capacities, Skills, and Competencies Needed for Congregational Leadership

- Ability to think beyond polarities
- Values the vision of others and encourages the development of that vision
- A deep belief in "Care of Earth and all of creation"
- Listens for a collective vision and energized sisters to bring the vision to fruition for the good of the whole
- Is able to work with the institutional Church regardless of her personal beliefs
- Has humility and vulnerability in understanding her strengths and growing edges that enable her to work as a team
- More emphasis on collaboration with the institutional Church
- Inclusive list posted by Selections Committee
- All persons need to hold as true that our evolution into newness is part of an over-arching world movement to greater oneness-God's plan
- Holistic approach
- Ability to see entire range
- Indifferent as in Ignatian spirituality to discern freely
- Sense of humor (10)
- One considering service on a congregational team must have appropriate level of decisiveness
- Models good local community living
- Realizes that an other-cultural member of the congregation may have decision-making and other skills that are different from hers
- Has the ability to listen in order to develop a collective vision
- Engenders productive participation in others
- Have a sense of humor
- Sense of humor in life
- The list that we received from the reflection of the superiors general
- Honor and respect for cultural values
- Simplicity and humility for listening
- Facilitates confidence in communication
- Patience and tolerance
- Sense of humor
- Innovator
- Visionary
- Ability to think beyond polarities
- Beliefs in care of the earth and all creation
- Have a presence and respect for multiculturalism
- Have a sense of humor, a joy that encourages the group to action
- Simplicity in love of service, accept opinions
- Have a sense of humor
- Knowledge of the different realities of the congregation

- Updating and preparation in matters of gender (man, woman), theological and social
- Facilitates members to share the best of themselves
- A congregational and world perspective
- Ability to deal with ambiguity and challenge when appropriate
- Self-knowledge
- Ability to think beyond polarities
- Listen for a collective vision for the good of the whole, and energize sisters to bring the vision to fruition
- Deep belief in care of all creation
- Good listener
- Province and congregational leadership experience
- Open to learning the legal and canonical aspects of organizational development
- Possesses the stamina to fulfill obligations
- Is consciously mindful of the details and consequences of plans and decisions
- Practices conflict management and personal anger management
- Flexibility
- Able to live with ambiguity
- Comfortable using technology
- Sense of the whole
- Thick skinned
- Solid theology
- Good health
- Sense of humor
- Willing to challenge the community
- Sense of humor!
- Flexibility-able to adapt plans and make changes
- Balance between heart and mind
- Understands evolutionary process and how this functions in discernment process
- Sensitivity, inclusiveness in the functioning of group process
- Understands the evolutionary process
- Makes decisions using heart and gut as well as mind
- Not enamored with statistics
- Outstanding facilitation & communication skills
- Flexibility and adaptability
- Perseverance; able to "stay at the table" and work towards resolution
- Able to deal with multiple and sometimes opposing viewpoints and agendas
- Values and gives evidence of integrating the human, spiritual, intellectual and pastoral aspects of leadership/ministry
- Ability to suspend personal preferences for the good of the whole
- Have a vision of ways to identify with the marginalized
- Person who has a sense of hope and inspires hope despite the negativity, divisions, racism, etc. In our country
- Has relationships with the young/millennials
- Willingness to give up current position and work with the wholeheartedly team
- Able to take criticism
- Able and willing to walk on uncharted territories; not afraid to walk into the unknown
- Realize that at times it is a thankless job
- Inter-personal skills to collaborate and be present to sisters and others
- Organizational skills to govern congregation
- Good with details
- Can synthesizes well
- Team player
- Has an attitude of openness and flexibility
- Is able to handle conflict management and anger control
- Has the ability to draw out the vision for the future from our members

- Is able to think through the consequences and details of decisions
- Good sense of humor
- Open to discussion on our relationship to church
- Let your person speak of serenity, listen in a work team
- See the values and vision from others and encourage these
- Listening-open-minded
- Flexibility-since the responsibility for "oneness" has yet to be determined
- Humor-quick to see incongruities and to laugh at oneself
- Approachability
- Skill and experience delegating authority and responsibility
- An openness and respect for diverse cultures in the congregation
- Flexibility and adapt to changes in the future
- Help maintain dialogue despite differences
- Can live comfortably with ambiguity
- Manifests "a thick skin" that is, is not too sensitive to criticism
- Visions and plans for the whole congregation - the good of the whole
- Relational
- Spiritually grounded
- Having a world-wide view
- Experience in leadership
- Can empower others
- Able to develop participative governance
- Allowance for subsidiarity
- Respect for sisters' input and ability to respond to local needs in collaborative ways
- Strong sense of mission
- A very charismatic leader
- A "congregational" frame of reference and "the good of the whole" as a primary focus
- Respect for the Institutional Church and a willingness to dialogue in the "spirit of LCWR"
- A vision of religious life as a life of discipline...a way (not the only way) of following Christ
- Flexibility and a willingness to trust deeply in the Lord's grace leading her/us
- A humility that acknowledges her own gifts yet relies on the Lord
- Recognize the authority of General Chapter
- Can multi-task and see the "bigger picture"
- Willing to change plans - it is okay to be wrong and to begin again
- Listens to Spirit in others and in our times
- Has had experience of another culture, open to learn from another culture
- Able to work with others of diverse traditions, perspectives, languages
- Is a team builder
- Conversant with contemporary theologies - feminist, evolutionary, Vat. II
- Imagination, approachability
- Humor, ability to have fun, make fun, enjoy life, work and religious life
- Life of prayer and contemplation from our current reality
- Love for the congregation
- Have a vision for the future
- Listening without judgment
- Thinks of details and consequences
- Nurtures and draws out vision from others
- Willingness to be flexible, creative in order to envision a new model for Congregational leadership
- Willingness to work with Provinces, respect each one as gift and encourage continued collaboration among them all

- Ability to represent well all Carondelet Sisters as our President and/or Vice President
- Wisdom, patience, and listening skills in the congregation re-structuring process
- Alert to ways to have voice, presence, and impact with major injustices of our day/global vision
- Capacity to make women's voice heard in the Church
- Reconciler-able to respect difference and support the congregation's differing views about the future
- Facilitate dialogue and respect among diverse groups
- Pastoral
- Transparency in communication with all entities
- At least one member is strongly relational
- Person who moves to action in a timely manner
- Vision of the Congregation as a Whole
- Ability to represent Us to a Variety of Publics (LCWR, Bishops, etc.)
- Theological competency
- Administrative ability including Personnel Management
- Ability to cede her point of view publicly (so that others can see it)
- Desire to know the sisters throughout the congregation
- Genuine care for the Church and ability to work with its structures
- Possesses humility-holds 'authority' gently and asks for help when needed
- Possesses ability to engage ecclesial leadership
- Creativity
- Broad Vision
- Sense of Humor
- Relational and able to work with others
- Administrative experience in the community
- Congregational sense
- A lot of flexibility
- A discerning heart
- Openness to change
- Love for the congregation
- Not afraid to make mistakes, can admit them; not afraid for others to make mistakes; learns from them
- Makes decisions using heart and gut as well as mind
- Ability to "move with the flow" when appropriate, and counter the flow when appropriate. Able to discern the difference, take the risk
- Flexibility, not rigid
- Organized
- Able to discern as a member of a group, listen to the call or the Holy Spirit
- Able to laugh at herself, has a good self-image
- Patient, listens, reflects rather than reacts
- Idea person, can think of options and entertain options posed by others
- Willing and able to call the congregation as a group to the needs of today
- Physical, emotional, and mental strength and resilience